



1630 Powder Plant Road, Bessemer, AL 35022
(205) 424-2675 · FAX (205) 424-3535

EMPLOYMENT APPLICATION

Date of Application: _____

POSITION APPLYING FOR

After Care Lunch Room Substitute Teacher Office Teacher Grade _____

Other: _____

PERSONAL INFORMATION

Name _____

S.S. _____ Date of Birth: _____

Mailing Address _____

(Street, Apt #, etc.) (City) (State) (Zip)

Home Phone: _____ Daytime Phone: _____

Marital Status (check one): Married Single Separated Divorced Widow(er)

Spouse's Name _____ Occupation _____

Number of children _____ Age(s) of Child(ren) _____

Condition of your health _____

Number of sick days taken in past 12 months? _____

Disabilities _____

Military background _____

CHRISTIAN BACKGROUND

Do you have personal assurance that you are a born-again Christian? Yes No

Give a brief statement of your Christian faith including your salvation experience. _____

Present Church Membership _____

City _____ State _____ Pastor's Name _____

Describe your involvement in your church _____

Describe your routine of personal Bible study and prayer _____

Last 2 or 3 books that you have read to help you spiritually? _____

Do you believe that the Bible is the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct and truth? Yes No

Have you read and do you agree with the statement of faith at the end of this application? Yes No

Please indicate below your degree of support.

_____ I fully support the FHCS Statement of Faith.

_____ I support the FHCS Statement of Faith except in the areas listed below:

Would you be comfortable taking the Bible & explaining to a child how to receive Christ? Yes No

GENERAL BACKGROUND

What is your attitude about working with people of other races and denominational beliefs? _____

Have you ever been divorced? Yes, No. If yes, please elaborate: _____

Do you now, or have you ever, used alcohol in any form? Yes No

If YES please explain _____

Do you now, or have you ever, used prescription or non-prescription drugs? Yes No

If YES please explain _____

Do you now, or have you ever, used pornography in any form? Yes No

If YES please explain _____

Have you ever been advised to seek psychiatric help? Yes No. If yes, please elaborate: _____

Do you consider yourself a violent person? Yes No

Do you have trouble controlling your temper? Yes No

Do you ever swear or use otherwise offensive language? Yes No

Have you ever physically struck anyone in anger? Yes No. If yes, please elaborate: _____

Have you ever been accused of any improper conduct toward someone of the opposite sex? Yes No
If yes, please elaborate: _____

Have you ever been accused of any improper conduct toward someone of the same sex? Yes No

If yes, please elaborate: _____

Have you ever been accused of any improper conduct toward a child? Yes No

If yes, please elaborate: _____

Do you feel that you were ever physically or emotionally abused as a child? Yes No

CRIMINAL BACKGROUND

Have you ever been charged with committing a crime? Yes No. If yes, please elaborate: _____

Have you ever been convicted of committing a crime? Yes No. If yes, please elaborate: _____

Have you ever been investigated by any governmental agency for any form of abuse whatsoever?

Yes No. If yes, please elaborate: _____

Have you ever been accused of abuse of any kind by anyone? Yes No. If yes, please elaborate: _____

Has anyone in your immediate family ever been investigated for child abuse or accused of abuse of any kind? Yes No. If yes, please elaborate: _____

Has your driver's license ever been suspended? Yes No If yes, why? _____

We will check the criminal record of all workers. Are you willing to sign an authorization form for us to check your background? Yes No

PROFESSIONAL QUALIFICATIONS

EDUCATIONAL BACKGROUND – HIGH SCHOOL THROUGH COLLEGE

Institutions Attended	Dates Attended	Diplomas/Credits/Degrees
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_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Major _____ Minors _____

What college distinctions or honors did you receive? _____

What teaching certificates do you hold, if any? _____

List and describe any courses taken in Christian philosophy of education and/or courses giving specific training for Christian day schools. _____

What technical skills do you have (i.e. Excel, MS Explorer, PowerPoint, etc)? _____

What systems have you used and the experience level, (i.e. Payroll systems, Front Page, Access, etc.) _____

What plans do you have for further training? _____

College activities and honors: _____

PLEASE ENCLOSE A TRANSCRIPT OF YOUR COLLEGE WORK. (IF APPLICABLE)

CHILDCARE AND/OR TEACHING EXPERIENCE

Name of School(s)	City/State	Grades/Subjects	Dates of Employment
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Why are you seeking a job change? _____

Why did you leave your previous job? _____

Have you ever been dismissed from a teaching position? Yes No. If yes, please elaborate: _____

Do you presently hold a valid childcare certificate? Yes No

Type _____ State _____ Exp. Date _____

Are you familiar with the A Beka curriculum? Yes No

Are you interested in teaching for us for at least two consecutive years? Yes No

PERSONAL PHILOSOPHY

Why do you wish to teach at Flint Hill Christian School? _____

What do you consider to be the proper classroom atmosphere for learning? _____

What do you feel are your strengths? _____

What do you feel are your weaknesses? _____

Present employment: _____ Present salary: _____

1. Why do you desire to make a change from your present position? _____

2. In comparison with colleagues with whom you have worked, how would you rate your leadership ability? _____

3. What are the specific disciplinary methods you use, or would use, to maintain good classroom control? _____

4. What experience have you had in working with the different age levels? _____

5. How did you become interested in a teaching position? (Please specify) _____

6. Do you fully support teaching Bible in class in any subject? _____

Why? _____

EXTRA-CURRICULAR INFORMATION

Do you play the piano? Yes No List any other instrument you play _____

Would you be interested in any special school activities such as coaching, cheerleading sponsorship, directing choirs, etc? Please list: _____

Have you sponsored or coached or advised for any of the following?

Sports (specify) _____

Music (specify) _____

Yearbook/Newspaper _____

Drama _____

Student Government _____

NON-TEACHING EXPERIENCE -- LIST OTHER PREVIOUS EMPLOYMENTS

Type of Work

Employer

Dates of Employment

Type of Work	Employer	Dates of Employment
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

In the event we would like to contact your employers of the last five years, will you provide us with their names and addresses? Yes No

REFERENCES

Please provide one personal and two professional references.

1. Name _____

Address _____

Position _____ Day-Time Phone Number _____

2. Name _____

Address _____

Position _____ Day-Time Phone Number _____

3. Name _____
 Address _____
 Position _____ Day-Time Phone Number _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Flint Hill Christian School. I authorize Flint Hill Christian School to inquire about my work and personal history and verify all data given on this application for employment, related forms and any oral interviews. I authorize the release and giving of all information requested by Flint Hill Christian School such as employment records, performance reviews and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to personally view any references or information given to Flint Hill Christian School. I further certify that I have read and do understand all the above statements in this release.

 Applicant's Name (Print)

 Applicant's Social Security Number

 Applicant's Signature

 Today's Date

How did you learn about Flint Hill Christian School Day Care? Referred by Friend Newspaper
 Signs Mail Word of mouth Other _____

APPLICANT'S CLOSING STATEMENT

I hereby declare the information provided by me in this application for employment to be true, correct, and complete to the best of my knowledge. I understand that if I am employed, any misstatement of fact on this application shall be considered cause for dismissal.

Signature of Applicant _____ **Date** _____

DOCTRINAL STATEMENT

1. We believe in the verbal inspiration and authority of the Scriptures. The Bible, including both the Old and New Testaments, reveals God, the fall of man, the way of redemption, and God's plan and purpose for man through the ages (2Tim.3:16-17; 2Pet.1:20-21; Jude 3; Gen.1:1; Gen.3).
2. We believe the Lord our God is one Lord, existing eternally as Three in One: God the Father, God the Son, and God the Holy Spirit, co-eternal, co-equal, and co-substantial (Deut. 6:4; Gen.1:26; Mat. 28:19; 1Cor.8:6; Phil. 2:6).
3. We believe in the personal, visible, and premillennial return of Jesus Christ (Acts 1:11; 1Thes.4:16-18; Rev.20:4-6).
4. We believe in the deity and virgin birth of Jesus Christ (Isa.7:14; Mat.1:23).
5. We believe that salvation is by grace through faith in Jesus Christ. We believe in the retribution of the wicked and unbelieving, and that the reward and the retribution are literally and conscious (John 3:16; Eph.2:8-10; 2Cor.5:1; Luke 9:2; 16:19-31; Mat. 25:46; 2Thes.1:7-10).
6. We believe that the Great Commission was, and is, an impartial command to every born-again, baptized believer to proclaim the gospel in the missionary spirit of our Lord and Savior Jesus Christ (Mat.10:27; 13:10; 24:14; 28:19; Luke 16:15; 24:47).
7. We believe Christians are commanded to be a separated people (2Cor.6:14-18; Ezra 6:21).

MISSION STATEMENT

Flint Hill Christian School exists to challenge young people to know Jesus Christ as Savior and Lord, to live according to biblical principles, and to equip them with the necessary knowledge and skills to serve God and others.

PHILOSOPHY OF CHRISTIAN EDUCATION

Christian education is based upon God and those absolutes established by Him. God sustains a systematic order from the vastness of space to microscopic creation. In the physical, mental, and spiritual realms, God is the personally interested heavenly Father.

NON-DISCRIMINATION POLICY

Within the context of its theological convictions and mission, Flint Hill Christian School hires staff of any race, color, gender, national and ethnic origin to all the rights, privileges, programs, and activities made available to staff at the school.